Benefit Bite #7 Open Enrollment Information

Great News!

Employee Benefits is in full swing preparing for the Open Enrollment in October with a January 1, 2024 effective date and we have some amazing news to share with you.

Attached you will find the Highlight Sheet for the Cigna Medical Plan which shows great changes for the upcoming year such as lower plan deductibles. The EPISD Board has also approved the Medical Plan rates with no increase in premiums for our employees as well as a \$1,000 District Contribution to employee Health Savings Accounts (HSA) again this coming year.

Remember, in order to receive the \$1,000 you must be enrolled in the CDHP Medical Plan and select the Health Savings Account. There is no requirement to contribute to your HSA in order to receive the District Contribution. The Employer deposit, to your HSA, will happen on January 15, 2024.

Open Enrollment is October 1, 2023 through October 31, 2023

When logging in to complete your online benefit enrollment go to ftga.benselect.com. Your user id will be your employee id# or your Social Security #. Your pin will be the last four digits of your social security # and the last two digits of your year of birth for a total of six digits. The enrollment site is available through any internet connection, you do not need to log into EPISD to access the enrollment site. Chrome is the preferred browser for optimal enrollment ease.

Stay Healthy, Stay Informed and Complete your Online Enrollment!